

# *Carroll County Certified*



## *Veteran Friendly Employer*

*Business Advocates For Veterans Inc.*

**A Maryland Based Non-Profit Corporation**



# Board of County Commissioners

For Carroll County

The Carroll County Board of Commissioners is proud to support our business community in an effort to assist veterans. Carroll County is the only county in Maryland administering a county-based Veteran Services Program to assist Veterans as they navigate through the Veterans Administration to obtain benefits which they earned from their service.

We are also committed to assisting veterans in successfully transitioning from military service back into the civilian workforce. We are also thankful to the business owners in our community who are willing to be Certified Veteran Friendly Employers and offer assistance to the men and women who have proudly served our nation.

Respectfully,

Richard Weaver, District 2

On behalf of the Carroll County Board of Commissioners

## Todd Mitchell, Chairman



As a local businessman and proud veteran, I am pleased to collaborate with Carroll County businesses and other community partners to implement the Certified Veteran Friendly

Business initiative in Carroll County. In my communications with members of the Carroll County Veterans Council, it became apparent there is a need and opportunity to assist our veterans returning from active duty with employment opportunities. Further, it is my belief as chairman of the Veteran Friendly Employer initiative, as well as a financial advisor to business owners and returning veterans, that this program will also help our local businesses source qualified veterans who will be excellent additions to their staff. I personally contacted several business leaders in our community asking if they would support the creation of this program and if they would assist in this effort – not a single person said no. I have formed a group of people willing to advance this effort and I know this program can help the men and women who have proudly served our country. Thank you for considering partnering with other business owners to support our veterans who have done so much for all of us.

### Contact Info

[tmitchell@janney.com](mailto:tmitchell@janney.com)

410-967-5454

## About The Certification Program

**Purpose** – The Business Advocates for Veterans is being formed to proudly assist the men and women who have served our country in their transition into civilian workforce by creating a network of business owners and professional leaders who are willing to personally assist our veterans.

**Membership Requirements** – Members who agree to the group’s terms will be recognized as:

### ***“Carroll County Certified Veteran Friendly Employers”***

A window decal will be issued to your business for display, letting your customers and clients know they are helping you support our veterans.

Membership Terms:

1. If a member has a job vacancy, you agree to notify our local Veteran Employment Representative with the details of the vacancy so it may be posted on the organization’s web site and disseminated to veterans.
2. Members agree that even if they do not currently have a job opening available, they will assist if asked a veteran by offering advice how to best prepare to pursue a career in the field which the business functions and possibly refer them to someone in their industry they may know.
3. Membership is \$15 per year to cover mailings and administrative expenses.

**Communication** – Participating members and advocates will receive a quarterly newsletter via email that highlights the organization’s progress. Members will be listed on the Carroll County Economic Development’s web site. We will host a quarterly breakfast meeting with a speaker discussing issues relating to veterans. The organization will also have a social media presence which can be leveraged to help promote a member company.

**Leadership Board** – A Leadership Board will consist of a chairman, secretary and treasurer along with 4 one-year directors and 4 two-year directors. The Leadership Board will meet quarterly.

#### **Current Leadership Board**

Andrew Heck – New Windsor Bank (Veteran)

Tara Dreyer – Department of the Army

Garry Merry – Deep Run Security (Veteran)

John Foran Cienna Corporation (Veteran)

Marty Smith – Empower Retirement

Brent Jones – Knorr Brake Corporation (Veteran)

Todd Mitchell – Janney Montgomery Scott (Veteran)

Jim Breuer – Maggie’s Restaurant

James Miller – Anchor Pharmacy

Rebecca Stem – CJ Miller

Ben Yingling – Crawford Yingling Insurance

Rebecca Drayer – Tri-County Roofing

Steve Bohn – Wide Track

**About Business Advocates for Veterans, Inc.**

Our all-volunteer organization was formed in late 2014 and incorporated as a non-profit Maryland based corporation in 2016. We work in close partnership with the Carroll County Government - Veterans Service Council and other local veteran organizations. Our mission is to promote the hiring of veterans, assist veterans to find employment and assist our local businesses source veteran employees. We hold an annual veterans luncheon where we recognize a Carroll County Veteran of the Year and a Veteran Friendly Employer of the Year. Past award recipients are:

**Carroll County Veteran of the Year**

2014 Daniel Turner, USMC Afghanistan and Iraq Veteran  
2015 SSG Rachel Hobbs, US Army National Guard Afghanistan Veteran  
2016 Specialist Gregory Hobbs, US Army National Guard Afghanistan

**Carroll County Veteran Friendly Employer of the Year**

2015 CJ Miller  
2016 Knorr Brake Company

Look for Our Logo Where You Do Business, Thank You



**Contact Information**

Business Advocates for Veterans, Inc.

P.O. Box 961

Westminster, Maryland 21158

[www.VeteranFriendlyEmployer.org](http://www.VeteranFriendlyEmployer.org)

Facebook – Veteran Friendly Employer

[tmitchell@janney.com](mailto:tmitchell@janney.com)

410-967-5454

# Member Application

Business Name \_\_\_\_\_

Business Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Business Phone \_\_\_\_\_ Email \_\_\_\_\_

Website Address \_\_\_\_\_

Type of Business \_\_\_\_\_

Business Owner \_\_\_\_\_

Who will be your contact Person? \_\_\_\_\_

Contact Person's Email \_\_\_\_\_

Contact Person's Phone \_\_\_\_\_

I have read and agree to the terms of membership as stated on this brochure. I have enclosed a check to be made payable to the **Business Advocates for Veterans Inc.** in the amount of \$15 for my annual membership fee.

Name \_\_\_\_\_ Signature \_\_\_\_\_

**Business Advocates For Veterans**  
**PO Box 961**  
**Westminster, Maryland 21158**